



Group Enterprise Risk & Opportunity Management

Policy

POL-LGR-GNP-0019

**CONNECTING
THE FUTURE**

GenusPlus Group Limited (**Genus**) is committed to proactively identifying, assessing, and managing risks and opportunities (**risks**) that may affect its people, operations, stakeholders, and financial performance.

The objective of this policy is to protect Genus from significant losses, support informed decision-making, maintain its long-term sustainability, and it is intended to ensure that risks are identified, assessed, and addressed in a consistent and effective manner across the organisation.

Genus will implement a comprehensive risk management framework that applies to all areas of the business, from strategic planning to day-to-day operations, and will be based on the following principles:

- **Risk identification:** Genus will undertake regular and systematic risk assessments to identify all potential risks that may affect its operations, financial stability, and reputation. These assessments shall be updated periodically to ensure that all new and emerging risks are identified.
- **Assessment:** Identified risks will be evaluated in terms of their likelihood and potential impact. This assessment will be aligned with Genus' risk appetite and tolerance and will consider any legal, regulatory, or compliance requirements.
- **Mitigation:** appropriate risk mitigation strategies will be developed and implemented to reduce the likelihood and/or potential impact of identified risks. These strategies will be monitored and reviewed periodically to ensure their effectiveness and responsiveness to change.
- **Monitoring:** Genus will actively monitor its risk environment, including emerging risks and shifts in existing risk profiles. Monitoring will occur at all levels of the organisation and will inform timely decision-making and escalation when required.
- **Reporting:** A clear and structured risk reporting framework will be maintained to ensure material risks, controls, and mitigation strategies are communicated to all stakeholders as required, including Executive Management and the Board of Directors.
- **Accountability:** Risk management responsibilities will be clearly assigned to ensure ownership and accountability. All personnel with risk-related responsibilities will be expected to demonstrate effective risk management practices in their areas of influence.
- **Training and Awareness:** Genus will provide appropriate training and guidance to workers to promote risk awareness and ensure understanding of the risk management framework, policy, standard and procedures relevant to their roles.
- **Review:** Genus will periodically review its risk management policy and framework to ensure relevance, alignment with best practice, and responsiveness to internal and external changes.

This policy forms an integral part of Genus' corporate governance framework and supports the achievement of strategic and operational objectives. The policy will be communicated across the organisation and made available to its stakeholders.

A handwritten signature in blue ink that reads "D. Riches".

David Riches
Managing Director
GenusPlus Group
Date: 26/02/2026