

The GenusPlus Group (the parent Company) and its subsidiaries, provide an integrated service, via our operating companies, through resources, power, utilities, and communications sectors across Australia.

We exist to provide safe, trusted, and high value solutions to our stakeholders through our people, our culture, and our Values. Our operating companies pride themselves on being market leading contractors of choice.

The Company is committed to working with and contributing to local communities. Where possible we prioritise the engagement of local businesses and individuals in delivering our services in all regions that we work.

To achieve this objective, we will:

- Promote the use of local content from communities, businesses, and individuals;
- Support direct employment and contractor engagement;
- Source local suppliers and services, supporting Indigenous vendors where possible;
- Consider local content in tender submissions, identifying opportunities for local engagement and employment;
- Direct the Company's purchasing decisions to include local goods and services, basing decisions on factors which include:
 - Local community content;
 - Value for money;
 - Practicality and fit for purpose;
 - Carbon emissions, and it's environmental and sustainability impact;
 - Technical performance, reliability, and economic life;
 - Supplier capability;
 - Supply timeframes;
 - Risk and opportunity exposure;
 - Availability of maintenance and support;
 - Compliance to standards, specifications, and requirements; and
 - Client preferred goods and services.
- Consider monetary donations and sponsorship in annual budgets; and
- Encourage our employees to participate in local community activities through volunteering and attending and supporting community events.

A handwritten signature in blue ink that reads "D. Riches".

David Riches
Managing Director
GenusPlus Group Ltd
Date: 07/01/2025