



3

Operating Segments

30.5%

of Group revenue derived from East Coast Operations







Communications



Infrastructure



Industrial Services

~870

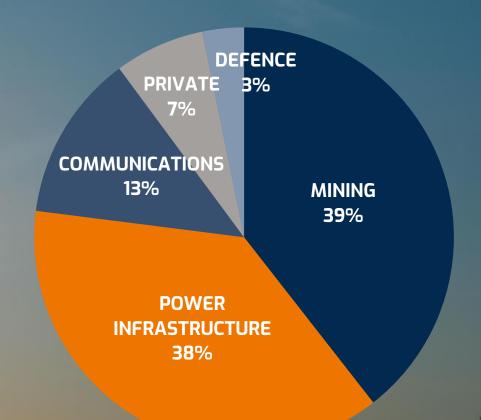
Employees across Australia

3.2 TRIFR a 31 Dec 2022

~100

Apprentices, Trainees & Graduate Nationwide

Group Snapshot



Financial Highlights \$225m Revenue of \$225 million Up 4% on PCP, Down 4% on previous half \$17.2m Normalised EBITDA of \$17.2 million Down 10.8% on PCP, Up 8.6% on previous half \$11.6m Normalised EBIT-A of \$11.6 million Down 17.7% on PCP, Up 8.3% on previous half \$6.4m Statutory NPAT of \$6.4m Down 30% on PCP, Up 45% on previous half \$7.8m Normalised NPAT-A of \$7.8m Down 22% on PCP, Up 26% on previous half A MAN \$27.9m Cash balance of \$27.9 million Net Cash of \$6.1 million FY23 orderbook \$215m comprising \$135m projects and \$80m recurring revenue FY24 orderbook of \$198m comprising \$30m projects and \$168m recurring revenue \$413m Tendered Pipeline strong at \$1.4 billion, up from \$848 million at June 2022. Together with significant value of opportunities & budget pricing continuing to grow past \$3 billion

Key Highlights

- FY2023 is a year of pursuing new opportunities coupled with an **operational focus and integrating and building on recent acquisitions**.
- Genus is well positioned with the company foundations in place to enable significant participation in the renewable energy transition.
- Significant investment on the East Coast has positioned Genus to benefit from the substantial investment required to the power network over the next 10-20 years.
- Growth in **East Coast revenue** as a percentage of total revenue is expected to continue, having grown **from 22%** in FY22 to **30%** in HY23.
- Continuing to build **relationships** across mining and utilities to provide opportunities as the market transitions to renewable energy sources.
- The Group has collectively managed the **economic challenges** across the supply chain, inflation and labour supply.
- A restructure of the NSW business has seen improvement financially following climate/weather challenges in the prior year.

Operational Highlights



- Shortlisted to tender for delivery of \$3.3 billion Transgrid's HumeLink 500kV Transmission Project in NSW, as part of AKG JV
- Strategically significant contract with Fortescue Future Industries for the design and construction of a 275kV substation at the Green Energy Manufacturing Centre in Gladstone, QLD
- Commenced the Group's first 330kV Transmission Project on the East Coast Rye Park Wind Farm
- Rio Tinto Kangaroo Hill Project tracking to schedule value of ~ \$63m
- Approaching completion of Kwinana Battery Energy Storage System (BESS) EPC project to deliver WA's first major grid-connected battery for Synergy



- Expected recurring revenue continues to grow to \$168 million forecast for FY24.
- Strong orderbook of \$413 million comprised of \$215 million for FY23 and \$198 million FY24.
- The tendered pipeline of \$1.446 billion, up from \$848 million at the end of FY22.
- Budget pricing and opportunity leads (excluding the tender pipeline) have increased to in excess of \$3 billion.



- Completed acquisition of L&M Powerline Constructions providing significant growth opportunities & professional expertise throughout the East Coast
- Integration of Pole Foundations Australia progressing well despite environmental headwinds.
- Weather improvements in NSW have enabled increased access to panel works and improved financial performance from the infrastructure team.
- The Communications segment has been restructured to maximise synergies. Improved financial results have been seen from Q2 FY2023.

- GNP & all entities triple ISO Management System Certified (45001, 14001 & 9001)
- Development of Genus Climate Strategy & GHG emissions framework.
- LTIFR at 31 Dec 2022 was 0.00
- TRIFR at 31 Dec 2022 was 3.2

	Target	DEC 2021	JUN 2022	DEC 2022
TRIFR	3.5	3.3	3.6	3.2
LTIFR	0.0	0.0	0.0	0.0

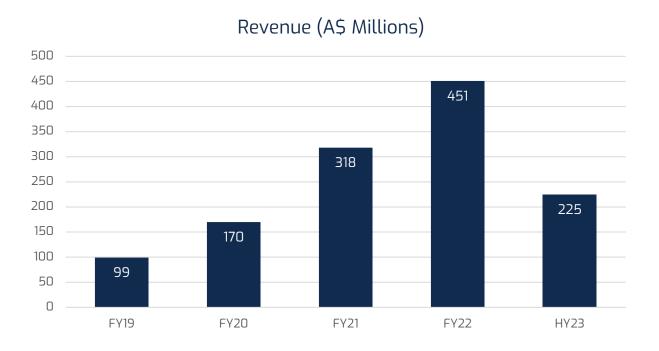
People

- Headcount of 869 at 31 Dec 2022 decreased from 950 at 30 June 2022. Reduction due to major project completions & the restructure of the Communications segment business.
- Reflect Reconciliation Action Plan' (RAP) approval from CEO of Reconciliation of Australia. The 'Reflect RAP' is in the implementation and design phase.
- 81 Trainees & Apprentices Nationally.
- Graduate & vacation student program progressing, with 17 undergraduates/graduates engaged across the Group.
- Key shareholder in indigenous corporation Maali Group, a contracting services company, which current employs 260 people including 78 indigenous full-time employees plus 25 indigenous apprentices and trainees supporting Genus and the wider industry.

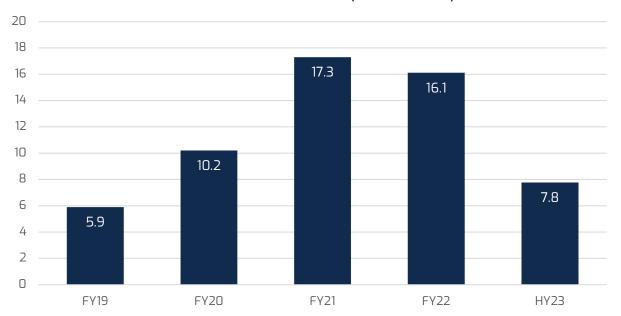




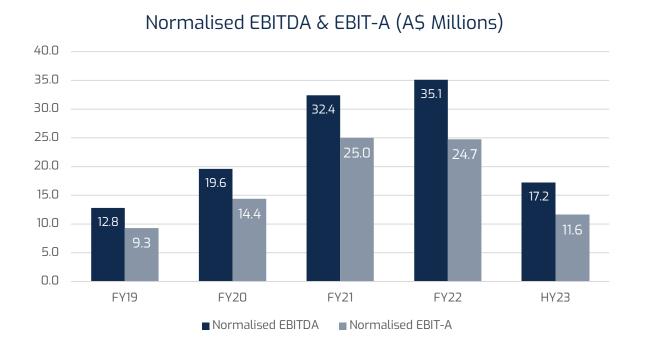
Historical Performance



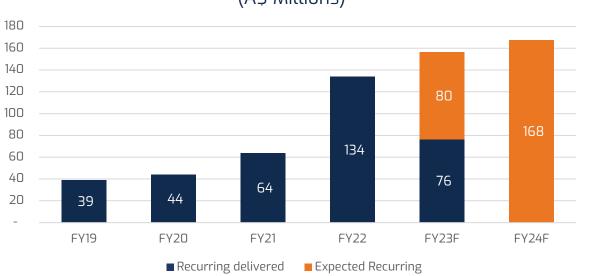
Normalised NPAT-A (A\$ Millions)



Note: Normailsed EBIT-A and NPAT-A adjusts EBIT and NPAT for the FY22 normalisations and amortisation expenses relating to the acquisition of identifiable intangibles from the Tandem and Pole Foundations Australia acquisitions in FY2022. Further details are in the Appendix on page 28.



Revenue from recurring works (A\$ Millions)



Note: Revenue from recurring works includes long term customer/Panel revenue and revenue from long term supply & maintenance contracts. It excludes supply & maintenance revenue and minor projects from repeat customers that are not on long term contracts.



HY2023 Financial Overview

- Half year revenue of \$224 million
- Normalised EBITDA \$17.2 million up 8.6% on previous half
- Normalised EBIT-A \$11.6 million up 8.3% on previous half
- Statutory Profit for the year \$6.4 million up 45% on previous half
- Normalised NPAT-A \$7.8 million up 26% on previous half
- H1 FY23 Normalisations:
 - ❖ Acquisition legal and advisory costs \$1.1 million
 - Restructuring costs \$1.4 million
 - ECM claim costs \$0.1 million
 - Tax Expense HY23 adjustment (\$1.6 million) impact to Normalised NPAT-A
- H1 FY23 Amortisation expenses of \$1.7 million relating to acquisition of intangibles from Tandem and Pole
 Foundations Australia reflects a full 6 months amortisation

Profit & Loss Statement (A\$ millions)	H1 2022	H2 2022	H1 2023
Revenue	216.6	234.3	224.5
Normalised EBITDA	19.3	15.8	17.2
Depreciation & amortisation expenses	(5.2)	(5.2)	(5.6)
Normalised EBIT-A	14.1	10.7	11.6
Acquisition amortisation	(0.4)	(1.2)	(1.7)
Normalisations ¹	(0.8)	(1.3)	(2.6)
EBIT	12.9	8.2	7.3
Statutory NPAT	9.2	4.4	6.4
Normalised NPAT-A	10.0	6.1	7.8

1. See reconciliation in the Appendix on page 28 for more information.

HY2023 Results | Investor Presentation





Infrastructure

Revenue HY23

\$164m



-6.5% on PCP

Bringing together the industry-leading expertise and deep experience of Powerlines Plus and Proton Power, we offer a wide range of services including planning, designing, constructing, operating, testing, maintaining, managing and decommissioning power network assets.



Industrial Services

Revenue HY23

\$43m



33.8% on PCP

Innovative & fully integrated Electrical & Instrumentation and Mechanical Services bringing together solutions for all aspects of E&I and Renewable Energy projects. With a client base spread across the mining, oil & gas, infrastructure and power generation sectors, we have developed an enviable reputation for reliability and executional excellence.



Communications

Revenue HY23

\$29m



24.4% on PCP

From constructing state-of-the-art networks, to maintaining and upgrading existing infrastructure, our highly skilled teams are specialists in their field.

Our turnkey communications solutions span the full asset lifecycle from feasibility, engineering design, site acquisition, logistics, procurement, construction and integration through to operations and maintenance.



Infrastructure



- Half year revenue of \$163.8 million down 6% on previous half
- Normalised EBITDA \$15.3 million up 6.4% on previous half
- Normalised EBIT-A \$11.5 million up 6.3% on previous half
- Normalisations relate to restructure and acquisition costs
- After a period of sustained growth revenue is slightly down due to major project completions and timing of new project awards

Segment Profit & Loss Statement (A\$ millions)	H1 FY22	H2 FY22	H1 FY23
Revenue	175.2	174.1	163.8
Normalised EBITDA	21.6	14.4	15.3
Depreciation & amortisation expenses	(4.0)	(3.6)	(3.8)
Normalised EBIT-A	17.5	10.8	11.5
Acquisition amortisation	-	(0.6)	(1.2)
Normalised EBIT	17.5	10.2	10.3
Normalisations	(0.1)	-	(1.0)
EBIT	17.5	10.2	9.3

Industrial Services



- Half year revenue of \$43.4 million down 1% on previous half
- Normalised EBITDA of \$1.8 million steady on previous half
- Normalised EBIT-A of \$1.6 million up 1% on previous half
- Normalisations in FY22 relate to restructure costs
- Continuing to manage a challenging project due for completion towards the end of the 2023 calendar year.
- Following the restructure in FY22 Industrial Services
 has delivered consistent results and is well placed to
 capitalize on future pipeline opportunities.

Segment Profit & Loss Statement (A\$ millions)	H1 FY22	H2 FY22	H1 FY23
Revenue	32.4	44.0	43.4
Normalised EBITDA	(2.0)	1.8	1.8
Depreciation & amortisation expenses	(0.4)	(0.3)	(0.3)
Normalised EBIT-A	(2.3)	1.5	1.6
Acquisition amortisation	-	_	-
Normalised EBIT	(2.3)	1.5	1.6
Normalisations	(0.2)	(0.5)	-
EBIT	(2.6)	1.1	1.6



Communications



- Half year revenue of \$28.8 million down 11.7% on previous half
- Normalised EBITDA loss of \$0.8 million improved 41% on previous half
- Normalised EBIT-A loss of \$1.2 million improved 18.4% on previous half
- Normalisations relate to restructure costs
- Following the restructure in early FY23
 Communications has seen improvement to the operational & financial results in the 2nd quarter

Segment Profit & Loss Statement (A\$ millions)	H1 FY22	H2 FY22	H1 FY23
Revenue	23.2	32.6	28.8
Normalised EBITDA	(2.0)	(1.4)	(8.0)
Depreciation & amortisation expenses	0.2	(0.1)	(0.4)
Normalised EBIT-A	(1.7)	(1.5)	(1.2)
Acquisition amortisation	(0.4)	(0.5)	(0.5)
Normalised EBIT	(2.1)	(2.0)	(1.7)
Normalisations	-	-	(1.3)
EBIT	(2.1)	(2.0)	(3.0)



Financial Overview

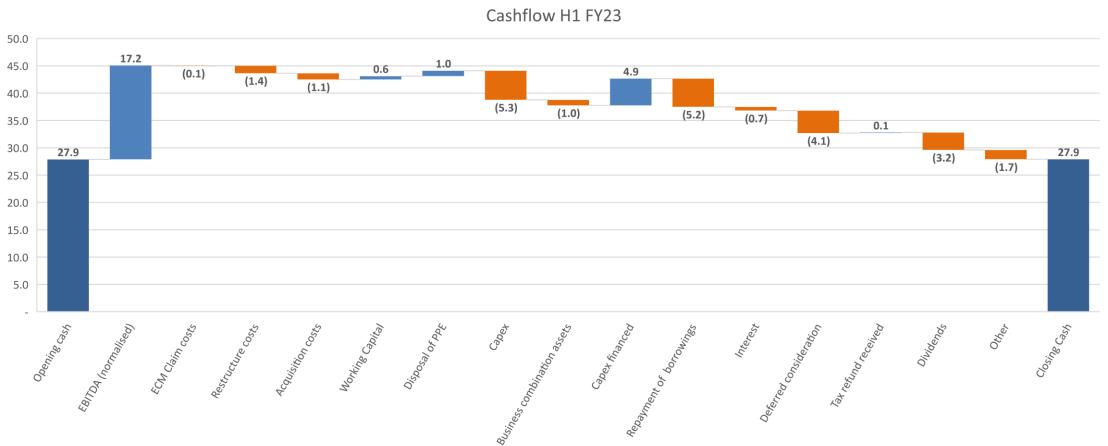
- Cash balance strong at \$27.9 million with net cash of \$6.1 million (excluding right of use asset property lease liabilities of \$3.7 million).
- Intangible assets predominantly relate to the acquisition of Pole Foundations Australia (\$22.9 million).
- Capex has returned to a normal level.

Balance sheet (A\$ millions)	Jun-22	Dec-22
Cash and cash equivalents	27.9	27.9
Lease liabilities	(15.9)	(17.6)
Financial liabilities	(5.2)	(4.2)
Net Cash	6.8	6.1
Property, plant and equipment	17.7	18.0
Right-of-use assets	23.3	21.5
Financial assets	4.5	5.9
ROU lease liabilities	(6.1)	(3.7)
Provision for deferred consideration (PFA, BT Energy)	(5.6)	(0.6)
Tax liabilities	(3.0)	(3.5)
Working capital	24.3	23.7
Net Tangible Assets	61.8	67.4
Intangible assets (net of tax)	31.6	30.2
Net Assets	93.4	97.6



Cashflow

- Cash balance at 31 December 2022 of \$27.9 million
- Cash Conversion of EBITDA to Cash provided by operating activities of 97% (including normalisation costs)
- \$6.3m capex in the half-year (\$4.9m debt funded). Including ETS Tasmania's power maintenance assets acquired
- Deferred Consideration of \$5.2 million paid to PFA & BT vendors
- Statutory cash inflow from operations of \$14.4 million
- Working Capital requirements reduced by \$0.6 million



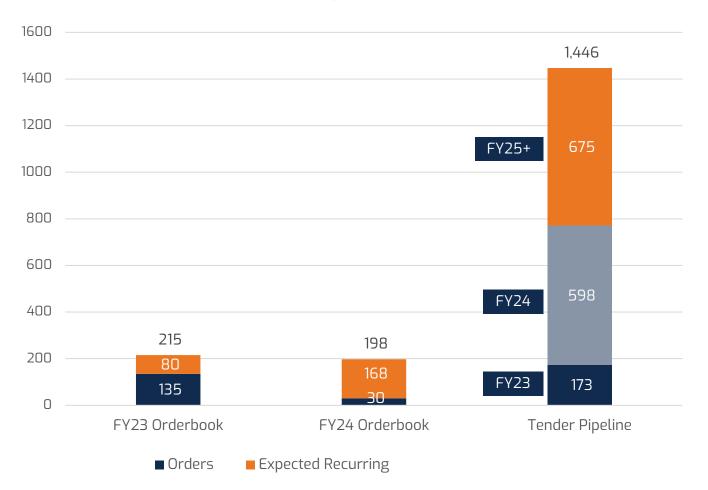




Orderbook & Pipeline

- Expected **recurring revenue** forecast to continue to grow to \$168 million for FY24 up from \$134 million in FY22 and forecast \$156 million in FY23.
- Strong **orderbook** of **\$413 million** comprised of \$215 million for FY23 and \$198 million FY24.
- The **tendered pipeline** of **\$1.446 billion**, up from \$848 million at the end of FY22.
- Budget pricing and opportunity leads (excluded from tender pipeline) have increased to in excess of \$3
 billion which represents strong growth potential for the group.

Orderbook & Pipeline (A\$ millions)

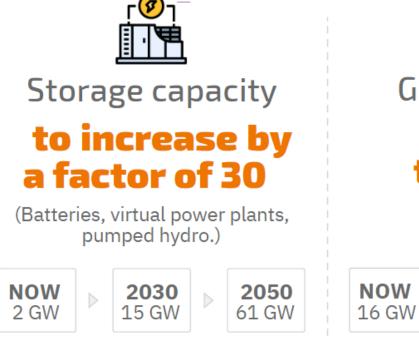


Note: Revenue from recurring works includes long term customer/Panel revenue and revenue from long term supply & maintenance contracts. It excludes supply & maintenance revenue and minor projects from repeat customers that are not on long term contracts.



Growth Strategy & Market Drivers for Infrastructure & Industrial Services

- Continuing expansion into East Coast markets leveraging strategic acquisitions in QLD, NSW & TAS
- Capitalise on investment in energy-intensive assets; creating demand for upgraded or new transmission infrastructure



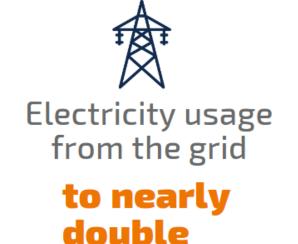


- Leverage strong interconnector investment through Genus' increasing East Coast footprint & capabilities
- Renewable generation project pipeline geographic diversity of assets requires significant network investment















Rewiring the Nation Plan

- The Federal Government \$20 billion Rewiring the Nation Plan is designed to ensure the transmission infrastructure is funded & delivered
- Over the coming decades Australia's transmission backbone infrastructure needs to increase between ~10,000 - 28,000kms
- Network connections are a key opportunity with Genus carrying out these works over previous years. This could see an opportunity as high as 14,000kms
- Genus is one of the few Australian companies operationally-capable of completing large-scale Transmission & Distribution projects and is set to benefit from the Rewiring the Nation Plan
- Genus has provided maintenance over many years on both
 Transmission & Distribution networks which will increase and continue
 beyond the project construction phase
- Transmission & Distribution form part of our service offering and will continue to be a major contributor to the coming decades of growth

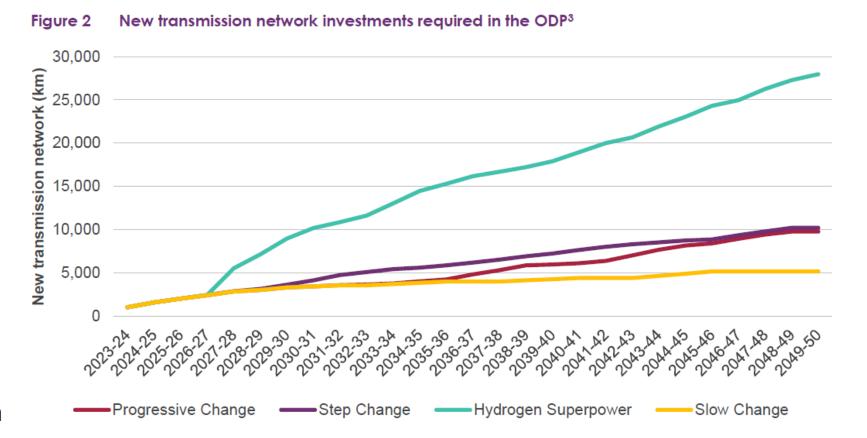
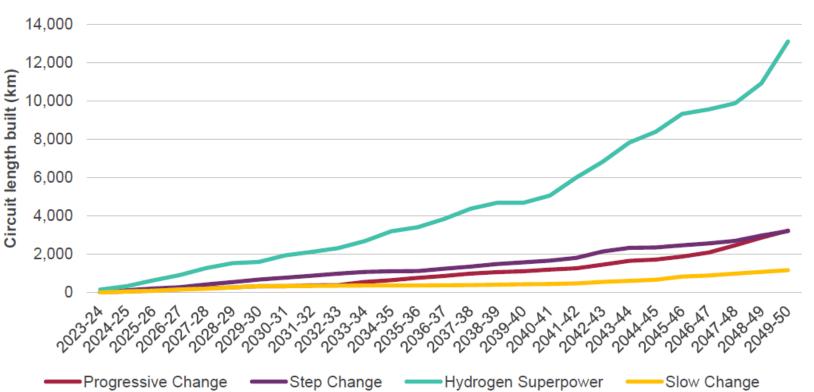


Figure 3 New network required to connect generation to the transmission network



Supporting Australia's Rapid Energy Transformation Through engagement in paradigm-shifting transmission projects

Some key actionable transmission projects in the NEM's Optimal Development Path*

VNI West

0-0 Option 2

HumeLink

0-0 Option 1

Status: Actionable

Additional Network Capacity: 2,200MW in both directions

Expected Cost: \$3.3B

Completion: Target July 2026

Status: Actionable with early works

Additional Network Capacity: North: 1,930 MW

South: 1.800 MW

REZ network limit increase:

1,600 MW in V2,

550 MW in V3,

900 MW in N5

Expected cost: \$2.9B

Completion: Target July 2031

*Source: AEMO 2022 ISP Appendix 5 – Network

Additional Network Capacity: 750MW in both directions

Expected cost: Opt 1: \$2.4B | Opt 2: \$1.4B

Completion: Target July 2031



New England REZ



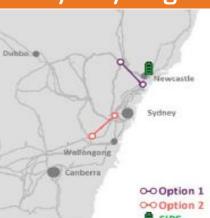
Status: Actionable

Additional Network Capacity: 3,070MW in both directions

Expected cost: \$1.9B

Completion: Target July 2027

Sydney Ring



Status: Actionable

Additional Network Capacity: 5,000MW

Expected cost: \$880M

Completion: Target July 2027

Investments &

NEM's Optimal Development Path*

Infrastructure - Recurring Revenue Opportunities Through strong relationships with our Utilities client base

At Genus, we build client relationships for the long term - constructing and maintaining critical power infrastructure for tomorrow and beyond.

Part of Energy Queensland



2022

indicates Forecast Capital Expenditure 2022/23





Strategy Update – Industrial Services

- AEMO expects significant growth in installed capacity by 2050 as coal phase-out accelerates
- To meet the electrification strategy the NEM needs to almost **double** its capacity to 320 TWh with the required growth coming from intermittent generation **increasing** the need for storage to support the grid.
- A substantial set of firming assets remain in the AEMO pipeline, including
 457MW in anticipated battery developments in NSW alone
- Leveraging demonstrated experience, Genus is targeting Grid-Scale and Bespoke EPC Battery Energy Storage Projects
- Genus will continue to **grow** our National Footprint in both Major Projects and Services in **Electrical**, **Instrumentation & Control** associated with the growth within the resources sector.





■ Proposed

Big Battery Project Tracker Source: Renew Economy



Strategy Update – Communications

- Successful integration of Tandem into Genus' existing Communications business
- Right-sized the Business to capitalise on future opportunities
- Telstra Copper Recovery & Recycling Project progressing successfully further developing this key client relationship
- Telstra Blackspot & Regional Connectivity newly awarded \$7M Program of works has commenced
- IEN Construction continues on the West Coast and is now operational on the East Coast leveraging from the Tandem East Coast knowledge & experience.
- Forged new strategic partnership with InfraCo, commencing dark fibre & OFC construction projects
- Leverage Genus' long standing construction history to further establish new footprints nationally
- Continue driving future opportunities in NBN operations & maintenance and the 5G market



Steadily growing demand for connectivity and security.



Interconnected businesses see converging boundaries.



Cloud and IoT hit the mainstream, catalysing growth in emerging technologies.



High merger and acquisition (M&A) activity to consolidate new capabilities.

Source: PWC Australian Telecommunications, Media & Technology Outlook 2022



Fourth Industrial Revolution and digitisation find fertile soil amid the pandemic.



Digital leadership adopted as a national yardstick.

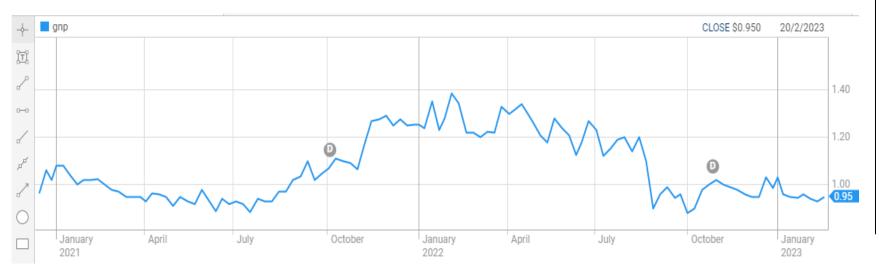


Corporate Overview

Share Price (21 February 2023)	A\$/sh	\$0.95
Number of Shares	M	177.7
Market Cap	A\$M	\$168.8
Cash	A\$M	\$27.9
Debt	A\$M	\$21.8

Share Price Chart since ASX listing

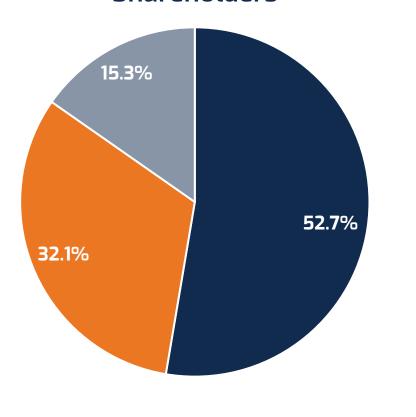
(from 14 December 2020 to 20 February 2023)



Board of Directors

Simon High	Non-Executive Chairman
David Riches	Managing Director / Founder
José Martins	Non-Executive Director
Paul Gavazzi	Non-Executive Director

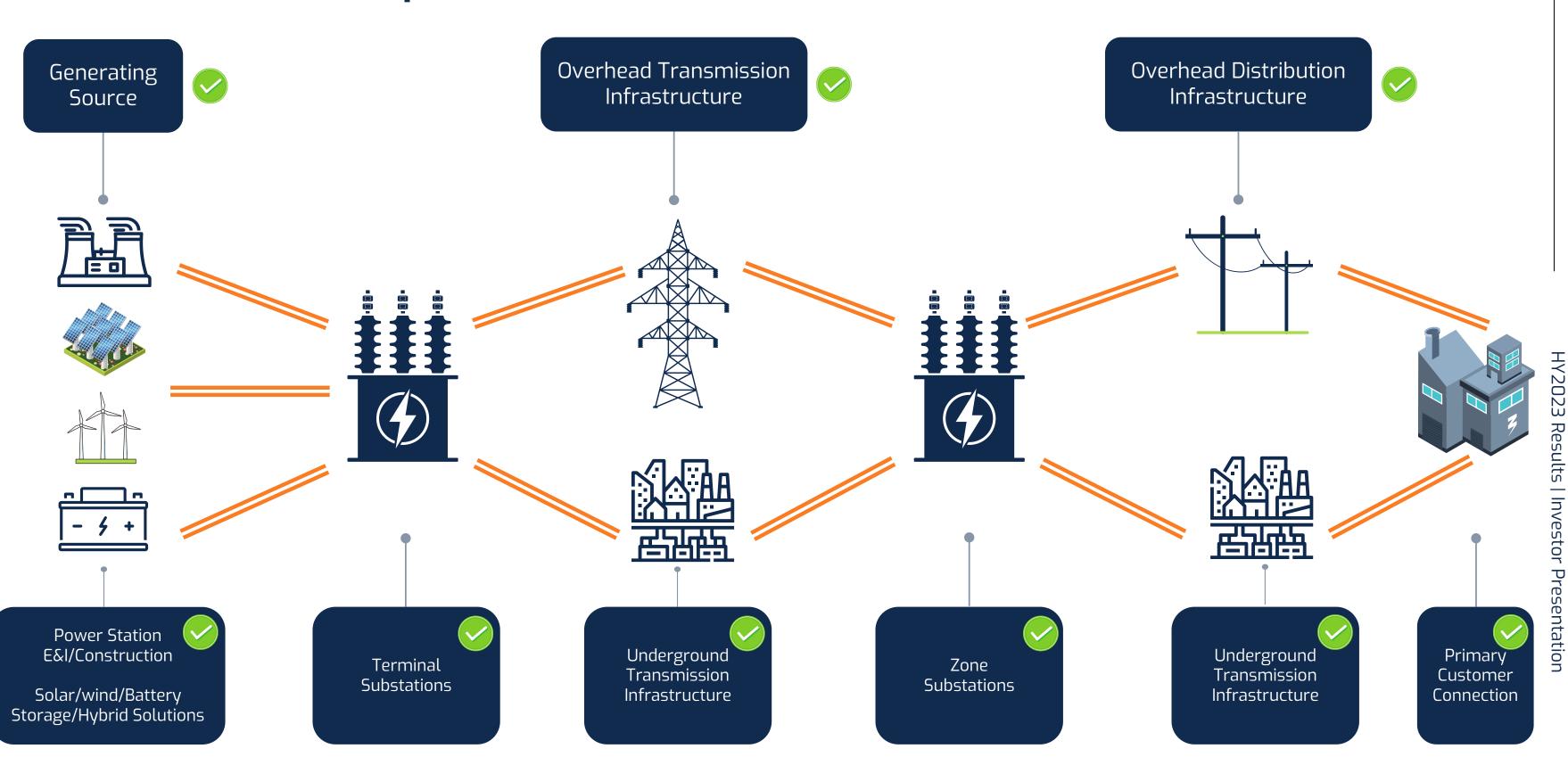
Shareholders







Infrastructure Capabilities







CAPABILITIES

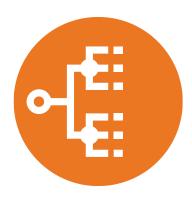
Communications Capabilities

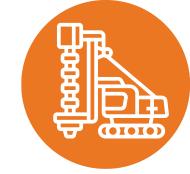
Networks:
From Concept to
Construction

















- Complete network designs
- Line route selection & optimisation
- Experienced field delivery capability
- Field services from planning & design through to construction & maintenance

- Direct ploughing & optic fibre installation
- Directional Drilling
- Trenching
- Cable Hauling & Cable Jointing
- Pit & Pipe Installation
- Asset Installation

- Field services covering site acquisition, engineering & design (SAED), construction & install
- Extending mobile construction capability to grow into mobile blackspots, 5G & beyond.
- Dedicated Workforce
 Operations Centre & Field
 Management Platform (WFM)
- Data Analytics toolsets
- Virtual assessment, technician mobility apps
- Propriety app connecting customers





















Appendix

Reconciliation of Non-IFRS Financial Information

\$ Millions	H1 2022	H2 2022	H1 2023
Profit for the year (as reported)	9.2	4.4	6.4
Add Back:			
· Amortisation relating to acquisition of intangible assets	0.3	0.8	1.2
· Acquisition costs	0.3	0.5	0.8
· Restructure costs	0.2	0.3	1.0
· ECM claim costs	0.1	0.1	0.0
· Tax expense HY23 adjustment	-	-	(1.6)
Normalised Net profit after tax (NPAT-A)		6.1	7.8
Add back tax expense	3.6	4.0	3.3
Normalised profit before tax (PBT- A)	13.6	10.1	10.9
Add back: Finance costs	0.5	0.6	0.7
Normalised earnings before interest & tax (EBIT-A)	14.1	10.7	11.6
Add back; Depreciation & amortisation expense (excluding acquisition intangible assets)	5.2	5.2	5.6
Normalised earnings before interest, tax, depreciation & amortisation (EBITDA)	19.3	15.8	17.2

Notes:

EBITDA/EBIT-A/NPAT-A are non-IFRS measures that are unaudited but derived from auditor reviewed Half-Year Financial Statements. These measures are presented to provide further insight into GenusPlus Group's performance.

EBIT-A and NPAT-A are adjusted for Amortisation expense relating to Acquisition of Intangible assets.

In 2020 and 2021 the carrying tax base for PPE has been increased to include the value of the chattel mortgages not previously included, increasing the DTA and in turn reducing income tax expense. In the absence of this rectification relating to prior years, the effective tax rate for the half year ended 31 December 2022, would have been 28%.



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