

GenusPlus Group (the parent company) and its subsidiaries, provide an integrated service, via our operating companies, through resources, power, utilities, and communications sectors across Australia.

We exist to provide safe, trusted, and high value solutions to our stakeholders through our people, our culture, and our values. Our operating companies pride themselves as being a market leader and industry contractor of choice. Our success to date has been built on quality, reliability, and excellent service provision. We recognise that providing our customers with the highest quality service is crucial to our continued growth and success.

Our objective is to provide a process of risk management and internal compliance and control. To achieve this objective, we will:

- In consultation with relevant stakeholders, subject matter experts and worker representative's, establish a risk-based documented framework, to manage risks and opportunities.
- Provide a system for identifying, assessing, controlling, and monitoring hazards and opportunities, that promotes and communicates our risk management strategies, objectives, and targets.
- Identify and measure the performance of all risks and opportunities that might impact upon the achievement of the Company's goals and objectives.
- Measurement and reporting within the company's performance indicators.
- Regular assessment and review of the effectiveness of our risk management processes, to drive continual improvement and provide lessons learnt.
- Managing risks to external and internal factors in the context of the organisation, including human behaviour and cultural factors.
- Consider all risks and opportunities, associated with the needs and expectations of interested parties.
- Provide necessary resources, awareness, training and competency to manage and maintain risk compliance.
- Consult with, engage, and empower our workers, to encourage active participation, in implementing and providing an overall risk management process.
- Identify legal and other requirements, based on risk and opportunity, to meet and maintain our internal governance and contractual requirements, and that of other interested parties
- Monitor and evaluate quality performance of the Genus Integrated Management System (IMS), to learn from and continuously improve our business, as outlined in ISO 9001 Quality Management Systems.
- Drive continual improvement and innovation based upon efficient risk and opportunity business processes, well-defined measurements, best practice, and customer feedback.

This applies to all our operations, workers, contractors, and visitors, who have a responsibility to implement this policy. Through this, we will ensure that risk management remains at the forefront of all our activities, to eliminate and control identified risk, to the benefit of all those undertaking, or impacted by our works.

A handwritten signature in blue ink that reads "D. Riches".

David Riches
Managing Director
GenusPlus Group
Date: 04/09/2024