Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
I. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
vere promoted?			Managers	6	20	26
			Non-managers	14	170	188
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	2	2
			Non-managers	4	64	68
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	4	0	4
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	4	4
2. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
including partners with an employment contract) were			Managers	2	4	6
nternally appointed?			Non-managers	4	28	32
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	6	6
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	6	0	6
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	8	8
3. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
including partners with an employment contract) were			Managers	0	22	22
externally appointed?			Non-managers	56	446	502
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	8	8
			Non-managers	30	176	206
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	2	2
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	2	2
			Non-managers	8	62	72

^{*} Total employees includes Non-binary

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
(including partners with an employment contract)			Managers	4	20	24
oluntarily resigned?			Non-managers	38	266	304
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	2	2	6
			Non-managers	2	136	138
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	2	2
			Non-managers	12	46	58
5. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
nave taken primary carer's			Managers	0	0	0
parental leave (paid and/or unpaid)?			Non-managers	6	26	32
. ,		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	20	20
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	12	0	12
		Fixed-Term Contract	•	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
		Ododdi	Managers	0	0	0
			Non-managers	0	0	0
6. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
have taken secondary			Managers	0	0	0
carer's parental leave (paid and/or unpaid)?			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
		r ixod roini oonadot	Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
		- IAGG TOTH CONTRACT	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	14/74	Jasuai	Managers	0	0	0
			Managers	U	U	U

^{*} Total employees includes Non-binary

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave, regardless of when the leave commenced?			Managers	0	0	0
			Non-managers	4	2	6
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	2	2
		Permanent	CEO, KMPs, and HOBs	0	0	0
		Fixed-Term Contract	Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

^{*} Total employees includes Non-binary

Industry: Electricity Supply

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
vere promoted?			Managers	3	10	13
			Non-managers	7	85	94
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
			Non-managers	2	32	34
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	2	0	2
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	2	2
2. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
including partners with an			Managers	1	2	3
employment contract) were nternally appointed?	1		Non-managers	2	14	16
,		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	3	3
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	3	0	3
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
		ouduu.	Managers	0	0	0
			Non-managers	0	4	4
3. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
including partners with an			Managers	0	11	11
employment contract) were externally appointed?			Non-managers	28	223	251
) "FF		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
		Tomi Contiduct	Managers	0	4	4
			Non-managers	15	88	103
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
		- IXCu-Tollii Colliidel	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	13/74	Casuai	Managers	0	1	1
			iviariayers	U	1	'

^{*} Total employees includes Non-binary

Industry: Electricity Supply

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
I. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
including partners with an employment contract)			Managers	2	10	12
oluntarily resigned?			Non-managers	19	133	152
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	1	3
			Non-managers	1	68	69
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
			Non-managers	6	23	29
5. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
nave taken primary carer's parental leave (paid and/or			Managers	0	0	0
unpaid)?			Non-managers	3	13	16
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	10	10
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	6	0	6
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
6. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
nave taken secondary carer's parental leave (paid			Managers	0	0	0
and/or unpaid)?			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

^{*} Total employees includes Non-binary

Industry: Electricity Supply

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave, regardless of when the leave commenced?			Managers	0	0	0
			Non-managers	2	1	3
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
		Permanent	CEO, KMPs, and HOBs	0	0	0
		Fixed-Term Contract	Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

^{*} Total employees includes Non-binary

Industry: Finance

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
vere promoted?			Managers	3	10	13
			Non-managers	7	85	94
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
			Non-managers	2	32	34
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	2	0	2
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	2	2
2. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
including partners with an			Managers	1	2	3
employment contract) were nternally appointed?	1		Non-managers	2	14	16
,		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	3	3
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	3	0	3
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
		ouduu.	Managers	0	0	0
			Non-managers	0	4	4
3. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
including partners with an			Managers	0	11	11
employment contract) were externally appointed?			Non-managers	28	223	251
) "FF		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
		Tomi Contiduct	Managers	0	4	4
			Non-managers	15	88	103
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
		- IXCu-Tollii Colliidel	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	13/74	Casuai	Managers	0	1	1
			iviariayers	U	1	'

^{*} Total employees includes Non-binary

Industry: Finance

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
(including partners with an employment contract)			Managers	2	10	12
voluntarily resigned?			Non-managers	19	133	152
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	1	3
			Non-managers	1	68	69
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
			Non-managers	6	23	29
5. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
nave taken primary carer's parental leave (paid and/or			Managers	0	0	0
unpaid)?			Non-managers	3	13	16
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	10	10
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	6	0	6
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
6. How many employees	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
have taken secondary carer's parental leave (paid			Managers	0	0	0
and/or unpaid)?			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

^{*} Total employees includes Non-binary

Industry: Finance

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
parental leave, regardless of when the leave commenced?			Managers	0	0	0
			Non-managers	2	1	3
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
		Permanent	CEO, KMPs, and HOBs	0	0	0
		Fixed-Term Contract	Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

^{*} Total employees includes Non-binary